

## ALPHA STATE SCHOOL

# **School Uniform Policy and Dress Code**

The Alpha State School community strongly advocates the universal wearing of school uniforms by students from Prep to Year 10 effective from 2017 when at school or when attending school related activities.

# RATIONALE

The Parents and Citizens Association of Alpha State School has resolved that it supports a Student Dress Code policy for Alpha School because it believes that a Student Dress Code Policy promotes the objectives of the school, and in particular that it:

- promotes a safe learning environment by enabling ready identification of students and nonstudents of the school;
- promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social difference; and
- promotes a supportive environment at the school by fostering a sense of belonging.

The school prides itself on having nearly all students in full school uniform on a regular basis. It is a rare occurrence indeed to find a student out of school uniform.

The *Student Dress Code* applies to all students from Prep-Yr. 10 and has been formally endorsed by the Alpha State School Parents and Citizens Association and complies with Education Queensland policy SMS-PR-022:

The Student Dress Code applies to all Prep – Year 10 students when:

- Attending or representing their school;
- Travelling to and from school
- Engaging in school activities out of school.

### Uniform

The following school uniform has been adopted. Sun Safety and Workplace Health and Safety issues have been of primary concern in the development of the uniform.

The School uniform is primarily based on the school polo shirt. The polo shirt is light blue in colour and features the school logo printed in maroon. The polo shirt may be worn with maroon shorts or maroon skirts.

Shoes (joggers are the best choice) and socks must be worn at all times. Thongs, sandals, scuffs and the like are not permitted.

Our school uniform shop, run by the P and C can order and supply the following:

- School polo shirt with emblem
- Knitted shorts
- School broad brimmed hat
- Tracksuits
- Polo fleece jumpers

### **Special Consideration**

If a student <u>cannot</u> wear the necessary uniform, a note (from parents/carers) must be sent to the school explaining the reason. This note must be presented to the class teacher and the Principal.

### **Assistance for Families**

The P&C operates a Uniform Shop from the school site for the convenience of parents. The Uniform Shop sells some new items, as well as good quality second hand items. The school willingly assists families with the provision of donated uniforms as available and required. We make every effort to ensure all students who attend our school have access to a school uniform and are happy to provide assistance to parents to meet this goal. Families who may be experiencing economic hardship requiring special arrangements, or an extended period of time, to purchase school uniforms should contact the principal for confidential assistance.

### **Sanctions**

The school can impose sanctions dependent on the severity and recentness of the noncompliance with the dress code.

#### Sanctions can include:

- Detention;
- Calling Parents to rectify uniform
- Preventing the student from attending or participating in any school activity that is not an essential school educational program.
- Preventing the student from attending or participating in any activity for which the student is representing the school;
- Preventing the student from participating in the School Leadership Program

### **Inappropriate Dress**

- Non-uniform items such as jeans, cargo pants, multi-coloured jackets and other "street wear".
- Baseball caps, singlet tops and sleeveless shirts are unacceptable as they do not conform to our "Sun Smart" policy.

- Bike pants are not considered suitable attire however girls may wear black or navy netball-style undergarments under a skirt. (these are to be non-visible)
- Hoods on jackets or jumpers (the exception to this would be the hooded jumper the students got on the Canberra Camp trip in 2016)

## Free Dress/ Non Uniform days

- Sun safe clothing no singlet tops, sleeve-less shirts, exposed midriffs or miniskirts.
- Shorts/ skirts/ skorts must cover upper thighs.
- Suitable footwear no thongs or open-toed sandals.
- No makeup, fingernail polish or jewellery (other than what is listed as allowed).
- Appropriate messages on T-shirts no offensive language, drawings or messages are acceptable.

All students are required to wear the school uniform. However, there may be occasions when dress other than the school uniform is permitted e.g. newly enrolled student awaiting a uniform, free dress day etc. This is at the discretion of the Principal. In such circumstances dress should be neat, comfortable and of a nature that:

- does not create the potential for harassment, distractions or discriminatory remarks from others
- ensures Sun Safety
- does not restrict or inhibit participation in full range of school activities
- is not offensive to others
- is acceptable in terms of climatic and hygiene matters.

# **Out of School Activities**

Uniforms worn for excursions must be neat, clean and hole-proof as our school is represented in public when we leave the school grounds.

# Student Appearance

Students are expected to present at school in a clean and tidy manner

### Jewellery

For safety reasons, and to minimise the issues of loss and theft, the following guidelines apply to the wearing of jewellery:

- Medical alert bracelets/necklaces
- One watch
- ONLY one neck chain may be worn inside the line of the shirt for religious cultural purposes
- Ear rings one set of small studs for both male and female.

- Other body or facial jewellery e.g. nose and tongue piercing, spacers must be covered and/ or not visible
- Sun-safe sunglasses need to be school appropriate and fancy coloured or shaped glasses will not be permitted

If students wear inappropriate jewellery that is not listed they will be asked to remove it and hand it to the office staff or class teacher until the end of the day when it can be collected. If in the case of a nose or body piercing it will need to be covered or have a clear stud when the student is present at school.

#### Hair and Headwear

It is required that students with hair shoulder length and longer be appropriately tied back/up with school coloured hair bands/ties and that hairstyles are appropriate for the school setting e.g. shaved parts of the hair. There will be NO use of bright coloured hair dyes, coloured hairspray, glitter or wigs except for selected approved celebration days. The only use of head scarves will be for religious or cultural meaning and all other head wear e.g. head bands etc. needs to be in the school colours with no accessories attached e.g. flowers.

#### Nail polish and Make up

Neither nail polish nor make up is acceptable at Alpha State School and will need to be removed if worn to school. It is the students responsibility that if these items were worn socially that they are removed before attending school. Students who do arrive at school wearing nail polish and make up will be sent to the office to remove these cosmetics. Nail polish remover will be made available along with soap to remove all make up.

### **Dress Code**

- School uniform will be worn on all occasions.
- Uniforms should be worn with pride and when in uniform, students should behave in a way that reflects well on themselves, their family and their school.
- The wearing of the school uniform includes the wearing of a school hat, shoes and socks.
- The school polo shirt is to be worn tucked in at all times. At least one button of the polo shirt is to be done up to protect the neck area from the sun.
- Underwear is not to protrude from above the waist of below the leg of shorts (this applies in particular to those students who chose to wear boxer shorts underwear).
- Students are required to wear the school broad-brimmed for all outdoor activities. Caps or hats with narrow brims are not allowed.
- The school strictly enforces a **NO HAT NO PLAY** and a **NO SHOES NO PLAY** policy. (Without either of these students must remain in the prep/year 1 eating area).
- All items should be clearly marked with the student's name.

- School badges (given to school leaders) are acceptable adornments to the school uniform.
- The wearing of jewellery (except ear studs, ear sleepers and watches) or other adornments to school is not permitted as it often causes a distraction to learning and in other cases may be a cause for concern on health and safety grounds. Therefore, neck-chains, rings, bracelets, anklets etc. are not permitted.
- No nail polish is to be worn to school.
- A watch may be worn, however the student must take full responsibility for its safe keeping.
- Make-up is not appropriate to be worn at school. Sunscreens or protectors are actively encouraged. However, colourful zinc creams and the like are not permitted.
- The school encourages children to be neat and tidy at all times and to take pride in their appearance. For example, tying long hair back in the interests of health and safety.
- For students participating in Manual Arts, Home Economics and Science Lab should wear leather shoes or boots or suitable footwear.

### **Optional Dress**

All students are required to wear the school uniform. However, there may be occasions when dress other than the school uniform is permitted e.g. newly enrolled student awaiting a uniform, free dress day etc. This is at the discretion of the Principal. The P and C and school community have also agreed that the two sports shirts (Kabi and Yungi – Blue and Red) are also able to be worn on Fridays. Central West and North West shirts are also allowed to be worn on Fridays. In 2017, the senior students of the school will be allowed to wear their 'senior shirts' on parade days. (Tuesday and Friday) These optional uniforms must not be worn for school events or excursions. Full school uniform must be worn on these occasions. In such circumstances dress should be neat, comfortable and of a nature that:

- does not create the potential for harassment, distractions or discriminatory remarks from others
- ensures Sun Safety
- does not restrict or inhibit participation in full range of school activities
- is not offensive to others
- is acceptable in terms of climatic and hygiene matters.

School Standard	Parents are advised that	Consequences
Hats – sun safe	Non-wearing of sun safe hat is ' <b>likely to result in risk to the health of the student</b> ' Harristown State School follows the sun-safe guidelines of the Qld Cancer Society. Regular caps <b>are</b> <b>not</b> permitted to be worn at school.	<ul> <li>Students who do not wear a sun safe hat at school will not be permitted to participate in</li> <li>PE lessons that are held out in the sun</li> <li>Activities during school breaks that are held out in the sun</li> <li>Parents may be notified by the student's class teacher, office personnel or Principal.</li> </ul>
Maroon Broadbrim (at least 8 cm)		
Uniform		
Shirts	Alpha State School is a uniform wearing school where students are encouraged to wear a uniform. Clothing that is <b>'offensive or likely to</b> <b>disrupt or negatively</b> <b>influence the normal</b> <b>school operations'</b> is not permitted.	Students wearing inappropriate clothing or apparel will be asked to dress appropriately.
name on collar House shirts are either Blue or Red – worn on certain days (see above policy)	If a student <b>cannot</b> wear the necessary uniform, a note (written by parent/s/carers) must be sent to the school	Parents may be notified by the student's class teacher, office personnel or Principal.
Senior shirts/ CW and NW shirts – certain days (see above policy)	explaining the reason. This note must be presented to the class teacher and to the Principal.	Students not wearing school uniform will be ineligible to represent the school away from the school campus.

Shorts/Skirts/Skorts Maroon Footwear Shoes Fully enclosed shoes. -Lace up or Velcro strap shoes or sneakers and we encourage these to be in a white or black- not multi coloured Shoelaces White or black Socks Plain colour/ preferably white or dark blue	Non-wearing of shoes could be ' <b>unsafe for the student</b> <b>or others'</b> . Shoes with high heels or platforms, thongs, slip ons and sandals <b>are</b> <b>not</b> suitable for school activities. Canvas slip-ons and ballet 'flats' are not appropriate.	Student will be asked to wear the appropriate footwear. Parents will be notified by the student's class teacher, office personnel or Principal. Students not wearing appropriate footwear will be ineligible to represent the school away from the school campus. Students who do not wear appropriate footwear will not be permitted to participate in • PE lessons • Or other school based activities e.g. Playing outside
<ul> <li>Jewellery Students may wear</li> <li>Medical alert bracelets/necklaces</li> <li>One watch</li> <li>Ear rings – one set of small studs for both males and females</li> </ul>	Other jewellery may be <b>'unsafe for the student</b> <b>and others'</b> as such items could become caught in play equipment or could come into contact with another student causing injury. Students may be required to remove or tape jewellery during sport activities.	If a student wears inappropriate jewellery that is not listed, they will be asked to remove it and hand it to the office staff or classroom teacher until the end of the day when it can be collected. <b>FACIAL JEWELLERY</b> or <b>BODY PIERCING</b> will not be permitted and must be covered or non-visible

Hair Students with hair shoulder length and longer must tie their hair appropriately with hair bands/ties. School coloured ribbons or scrunchies would be expected at all times	To reduce the transfer of head lice, hair, shoulder length or longer must be appropriately tied back/up with school coloured hair bands/ties. Hair not tied back could be 'unsafe for the student and likely to result in a risk to health and safety of students and others'.	Students will be encouraged to wear their hair appropriately. Students may be given the opportunity to use school bands to tie their hair back Parents may be contacted by the student's class teacher.
<ul> <li>Swimming</li> <li>Students will swim in Term 1 and Term 4.</li> <li>Students are required to have: <ul> <li>A sun shirt or shirt that is 'sun safe'</li> </ul> </li> <li>Suitable swim wear (no offensive words/ slogans, covering the body appropriately, suitable for school)</li> <li>Swimming cap for all students – male and female</li> </ul>	Not adhering to sun safe procedures or school expectations of swimming attire will result in students being excluded from swimming lessons until they have the necessary swimming attire.	Students not allowed to swim until they have the necessary swimming wear Parents may be contacted by the student's class teacher.

# RESPONSIBILITIES

- It is the responsibility of the class teacher to reinforce the uniform policy with their students and to remind and encourage students to attend regularly in full school uniform. Class rules should also reflect this.
- It is the responsibility of all staff members to be aware of the uniform policy, and to form a united front in ensuring students are always in uniform.
- It is the responsibility of the school administration and P&C to ensure that the uniform is readily accessible, affordable and reviewed regularly to meet the changing needs of our students.
- If we expect our students to set a high standard of appearance, as a staff we must also ensure that our appearance is also one of a high standard that best reflects our profession and allows us to be appropriate role models.